FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	OVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Macalik Robert T				2. Issuer Name and Ticker or Trading Symbol Matador Resources Co [ MTDR ]							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
5400 LBJ FREEWAY			3. Date of Earliest Transaction (Month/Day/Year) 01/07/2025							Officer (give title Other (specify below)  EVP, Chief Accounting Officer						
(Street) DALLAS (City)	TX (State)	7524 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. Tran			2. Transaction	2A. Deemed Execution Date,		3. Transaction Code (Instr.					5. Amount of		6. Ownership Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership	
					(Month/Day/Tear)	Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		(Instr. 4)	
Common Stock			01/07/2025			Α	$\vdash$	13,711(1)	A	\$0	118,246(2)(3)(4)(5)		D			
Common Stock			01/07/2025		5			5,552(6)	D	\$58.35	112,694(2)(3)(4)(5)		D			
Common Stock											29,800			I	Represent shares held of record by the reporting person's Individual Retirement Account	
	f 2. 3. Transaction 3A. De Conversion or Exercise (Month/Day/Year) if any		(e.g., pu	4. Tran		Expiration Date (Month/Day/Year)				e and int of ities	•	8. Price of 9. Numb Derivative derivativ Security Securitie		10. Owners Form: Direct (I	Beneficia	
Derivativ				•	Acquired (A) or Disposed of (D) (Instr. 3, and 5)	d			Deriva Secur 3 and	ity (Instr.	Owr Foll Rep Trar	Owned Followin Reported Transact (Instr. 4)	d tion(s)	or Indirect (I) (Instr. 4)		

## Explanation of Responses:

1. Represents shares received in settlement of performance stock units granted to the reporting person on February 17, 2022 (the "2022 Performance Stock Grant"), which settled at 172% of target based upon the Issuer's relative total shareholder return over a three-year performance period from January 1, 2022 to December 31, 2024.

Date

Exercisable

Expiration

Title

- 2. Includes shares acquired pursuant to the Issuer's Employee Stock Purchase Plan. Such acquisitions are exempt under Rule 16b-3.
- 3. Includes 10,000 shares of restricted stock granted to the reporting person on February 14, 2024 that vest in equal installments on the first, second and third anniversaries of the date of grant.

(D)

- 4. Includes 5,334 shares of restricted stock granted to the reporting person on February 16, 2023 that vest in equal installments on the second and third anniversaries of the date of grant.
- 5. Includes 3,880 shares of restricted stock granted to the reporting person on February 17, 2022 that vest on the third anniversary of the date of grant.

Code

6. Represents shares withheld by the Issuer in connection with the reporting person's net share settlement to satisfy tax liability upon settlement of the 2022 Performance Stock Grant. No shares were sold by the reporting person to satisfy this tax liability.

## Remarks:

/s/ Robert T. Macalik, by Cale L. Curtin as attorney-in-fact

Amount Number

Shares

01/10/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.	